



Employment Law

Employees Represent the Future of Your Business.

Everyday we advise our clients' internal personnel managers on best practices, including hiring, termination, occupational health and safety matters, discrimination and harassment issues, disability and religious accommodation issues, interpreting and applying employment policies and legal requirements for specific personnel decisions.

When it comes to employment law, we emphasize preventive planning and pro-active risk management, recognizing that well-planned strategies and counseling can help our clients avoid costly litigation.

We will help you deal with issues before they arise. We will help you negotiate employment contracts with senior employees. We will help when individuals are being let go. We will help you manage when matters become contentious.

We act regularly for one of Canada's largest temporary employment agencies. We also advise automated recruitment specialists.

Because Your Business is Changing.

We also work closely with intellectual property counsel on preparing and enforcing non-disclosure, non-solicitation, and non-competition and non-dealing covenants by employees.

We prepare and review employment policies and employee handbooks for employers of all sizes. We work with our clients to develop policies and practices to ensure best practices in occupational health and safety, to prevent employment discrimination and harassment and to strengthen our clients' defenses to allegations of employment discrimination and harassment.